

Happy Planet uses effective behaviour management strategies to promote the welfare and enjoyment of children attending our clubs. Working in partnership with parents and the school, we aim to manage behaviour using clear, consistent and positive strategies. The club rules are clearly displayed at every session, and are discussed regularly.

The Club's designated member of staff responsible for behaviour management is Mrs Jana.

Whilst at Happy Planet we expect children to:

- Be ready, respectful, safe and kind
- Use socially acceptable behaviour
- Comply with the Club rules
- Respect one another, accepting differences of race, gender, ability, age and religion
- Develop their independence by maintaining self-discipline
- Choose and participate in a variety of activities
- Ask for help if needed
- Enjoy their time at the Club

## **Encouraging positive behaviour**

At Happy Planet positive behaviour is encouraged by:

- Staff acting as positive role models
- Praising appropriate behaviour
- Sticker rewards
- Informing parents about individual achievements
- Certificates for exceptional accomplishments
- Offering a variety of play opportunities to meet the needs of the children attending our clubs

It is inevitable that as children develop and learn, there are times when they need support and guidance to understand that their behaviour is not acceptable. Staff at our clubs will try to determine the cause or triggers of the inappropriate behaviour to prevent the situation from recurring.

## **Dealing with inappropriate behaviour**

- Challenging behaviour will be addressed in a calm, firm and positive manner.
- In the first instance, the child will be temporarily removed from the activity.
- Staff will discuss why the behaviour displayed is deemed inappropriate.
- Staff will give the child an opportunity to explain their behaviour, to help prevent a recurrence.
- Staff will encourage and facilitate mediation between children to try to resolve conflicts through discussion and negotiation.
- Staff will consult with the child to find activities that fully engage them.
- Serious or persistent breaches of the club rules will be recorded in the club's sanction book.
- Staff will consult with parents to formulate clear strategies for dealing with persistent inappropriate behaviour.

If after consultation with parents and the implementation of behaviour management strategies, a child continues to display inappropriate behaviour, the Club may decide to exclude the child in accordance with our **Suspensions and Exclusions** guidance (below). The reasons and processes involved will be clearly explained to the child.

### **Suspensions and Exclusion**

Once a child has been sanctioned three times, and each incident recorded in the sanction book (and brought to the attention of parents) then the following steps will be taken:

- The next time there is cause for that child's behaviour to be sanctioned, parents will be contacted immediately to collect their child from the club
- Depending on the severity of the incident, the children will be suspended from the club for one or two days (this is intended to help the child to understand the seriousness of their behaviour choices and to be clear that this behaviour cannot be accepted)
- Following the suspension, the child will be permitted to re-join the club
- Should the child's behaviour continue to require sanctions leading to further suspensions, the children will not be permitted to return to the club